



**Service Director – Legal, Governance and  
Commissioning**

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## Decision Summary

**Committee:**

**Date:**

**Committee Clerk:**

**TEL:**

**PERSONNEL COMMITTEE**

**MONDAY 1 JULY 2019**

**Andrea Woodside**

**01484 221000**

### **Chair**

Councillor Graham Turner

### **Councillors Attended**

Councillor Susan Lee-Richards

Councillor David Hall

Councillor John Lawson

Councillor Rob Walker

### **Apologies**

Councillor Shabir Pandor (Chair), Councillor Naheed Mather, Councillor Peter McBride and Councillor John Taylor

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## **1 Membership of the Committee**

This is where Councillors who are attending as substitutes will say for whom they are attending.

Apologies for absence were received on behalf of Councillors Mather, McBride, Pandor and J Taylor.

In the absence of Councillor Pandor, the Committee determined that Councillor Turner be appointed as Chair for this meeting of the Committee.

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## **2 Minutes of Previous Meeting**

To receive the Minutes of the previous meeting held on 14 March and 22 May 2019.

Approved as a correct record.

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### **3 Interests**

The Councillors will be asked to say if there are any items on the Agenda in which they have disclosable pecuniary interests, which would prevent them from participating in any discussion of the items or participating in any vote upon the items, or any other interests.

No interests were declared.

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### **4 Admission of the Public**

Most debates take place in public. This only changes when there is a need to consider certain issues, for instance, commercially sensitive information or details concerning an individual. You will be told at this point whether there are any items on the Agenda which are to be discussed in private.

It was noted that all Agenda Items would be considered in public session.

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### **5 Public Question Time**

The Committee will hear any questions from the general public.

No questions were asked.

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### **6 Deputation/Petitions**

The Committee will receive any petitions and hear any deputations from members of the public.

A deputation is where up to five people can attend the meeting and make a presentation on some particular issue of concern. A member of the public can also hand in a petition at the meeting but that petition should relate to something on which the body has powers and responsibilities.

In accordance with Council Procedure Rule 10 (2), Members of the Public should provide at least 24 hours' notice of presenting a deputation.

No deputations or petitions were received.

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### **7 Revised Employee Relations Framework**

To consider the Council's revised Employee Relations Framework.

Contact: Deborah Lucas, Head of People Services

That the revised Employee Relations Framework be endorsed and that a report be submitted (i) to Corporate Governance and Audit Committee on 5 July 2019 recommending the deletion of Employee Relations Sub-Committee and thereafter (ii) to Council on 17 July 2019 recommending a constitutional amendment to delete Employee Relations Sub Committee.

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